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Financing of the United Nations Operation in Côte d'Ivoire

Budget for the United Nations Operation in Côte d'Ivoire for the period from 1 July 2011 to 30 June 2012: supplementary estimates

Report of the Secretary-General

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Summary

The present report contains the supplementary estimates for the budget for the United Nations Operation in Côte d'Ivoire (UNOCI) for the period from 1 July 2011 to 30 June 2012, which amount to $165,735,000.

The supplementary estimates provide for the additional deployment of 2,335 military contingent personnel, 145 United Nations police officers, 20 formed police unit personnel, 34 international staff, 9 national staff, 26 international temporary positions, 19 national temporary positions, 177 United Nations Volunteers and 26 Government-provided personnel.

The total additional resource requirements for UNOCI for the financial period from 1 July 2011 to 30 June 2012 have been linked to the Operation's objective. The human resources of the Operation in terms of the number of personnel have been attributed to the individual components, with the exception of the Operation's executive direction and management, which can be attributed to the Operation as a whole.

Revised financial resources

(Thousands of United States dollars. Budget year is from 1 July to 30 June.)

Category	*Total estimates*[a] *(2010/11)*	*Initial apportionment (2011/12)*	*Revised cost estimates (2011/12)*	*Variance*	
				Amount	*Percentage*
Military and police personnel	263 313.8	234 889.0	300 348.4	65 459.4	27.9
Civilian personnel	110 281.1	99 173.4	122 554.0	23 380.6	23.6
Operational costs	196 740.6	152 664.0	229 559.0	76 895.0	50.4
Gross requirements	**570 335.5**	**486 726.4**	**652 461.4**	**165 735.0**	**34.1**
Staff assessment income	10 822.9	10 723.4	11 545.1	821.7	7.7
Net requirements	**559 512.6**	**476 003.0**	**640 916.3**	**164 913.3**	**34.6**
Voluntary contributions in kind (budgeted)	—	—	—	—	—
Total requirements	**570 335.5**	**486 726.4**	**652 461.4**	**165 735.0**	**34.1**

[a] Inclusive of commitment authority in the amount of $85,210,000 approved with the concurrence of the Advisory Committee on Administrative and Budgetary Questions.

Human resources[a]

	Military observers	*Military contingents*	*United Nations police*	*Formed police units*	*International staff*	*National staff*[b]	*Temporary position*[c]	*United Nations Volunteers*	*Government-provided personnel*	*Total*
Executive direction and management										
Initial approved 2011/12	—	—	—	—	23	16	—	1	—	**40**
Revised proposed 2011/12	—	—	—	—	26	16	—	1	—	**43**
Safe and secure environment										
Initial approved 2011/12	192	7 200	—	—	14	8	—	17	—	**7 431**
Revised proposed 2011/12	192	9 535	—	—	28	9	—	21	—	**9 785**
Humanitarian and human rights										
Initial approved 2011/12	—	—	—	—	26	65	—	22	8	**121**
Revised proposed 2011/12	—	—	—	—	33	73	—	34	8	**148**
Peace process										
Initial approved 2011/12	—	—	—	—	28	107	14	18	—	**167**
Revised proposed 2011/12	—	—	—	—	28	107	25	169	—	**329**
Law and order										
Initial approved 2011/12	—	—	450	800	15	25	—	4	8	**1 302**
Revised proposed 2011/12	—	—	595	820	25	25	—	5	34	**1 504**
Support										
Initial approved 2011/12	—	—	—	—	308	578	10	114	—	**1 010**
Revised proposed 2011/12	—	—	—	—	308	578	44	123	—	**1 053**
Total										
Initial approved 2011/12	192	7 200	450	800	414	799	24	176	16	**10 071**
Revised proposed 2011/12	192	9 535	595	820	448	808	69	353	42	**12 862**
Net change	**—**	**2 335**	**145**	**20**	**34**	**9**	**45**	**177**	**26**	**2 791**

[a] Represents highest level of authorized/proposed strength.
[b] Includes National Officers and national General Service staff.
[c] Funded under general temporary assistance.

The actions to be taken by the General Assembly are set out in section IV of the present report.

I. Mandate and planned results

A. Overall

1. The mandate of the United Nations Operation in Côte d'Ivoire (UNOCI) was established by the Security Council in its resolution 1528 (2004). In its resolution 2000 (2011), the Security Council decided to extend the mandate of UNOCI until 31 July 2012 and emphasized its mandate to assist the Government of Côte d'Ivoire in addressing the security situation it continues to face.

2. The General Assembly, in its resolution 65/294, initially appropriated $486,726,400 for the activities of UNOCI for the period from 1 July 2011 to 30 June 2012. To implement the mandate of Security Council resolution 2000 (2011), additional funding of $165,735,000 gross ($164,913,300 net) is requested.

B. Planning assumptions and mission support initiatives

3. The Security Council, in its resolution 2000 (2011), determined that the situation in Côte d'Ivoire continued to pose a threat to international peace and security in the region. The Council decided that the authorized strength of the military component of the Operation should remain at 9,792 personnel, comprising of 9,600 troops and staff officers, including 2,400 additional troops authorized by resolutions 1942 (2010) and 1967 (2011), and 192 military observers; that the authorized strength of the Operation's police component should remain at 1,350 personnel and that 8 previously authorized customs officers were to be maintained; to authorize an increase of the individual police personnel by 205 advisers, to be accommodated through adjustments within the military and police strength of UNOCI; and that, pursuant to paragraph 4 of resolution 1933 (2010) and previous resolutions, the Special Representative of the Secretary-General should certify that all stages of the upcoming legislative elections would provide all the necessary guarantees for open, free, fair and transparent elections, in accordance with international standards and the agreed criteria. The additional resources requested will allow UNOCI to undertake the tasks as set out in the mandate renewal resolution.

4. In coordination with the Government of Côte d'Ivoire and other partners, efforts to support disarmament, demobilization and reintegration initiatives, estimated to cost approximately $25,813,200, will involve the development and implementation of community weapons collection programmes as well as assistance with the implementation of a national programme for the disarmament, demobilization and reintegration of combatants and dismantling of militias and self-defence groups. UNOCI will support the registration and screening of former combatants as well as the disarmament and repatriation of foreign armed elements and will assist national authorities in collecting, registering, securing and disposing of weapons and the clearing of explosive remnants of war. The Operation also plans to establish four static disarmament, demobilization and reintegration assembly sites located in Yamoussoukro, Bouaké, Korhogo and Duékoué and four mobile community disarmament units, with one based in Abidjan, two in Sector West and one in Sector East of the country, to manage incoming cases.

5. Efforts to promote national reconciliation and human rights are estimated to cost $3,739,700 and will involve ensuring that a greater number of Ivorian stakeholders have the required tools and knowledge to participate in national reconciliation efforts. Outreach initiatives, training sessions and other related media initiatives will be undertaken, and the broadcast of the UNOCI FM radio station will be expanded to the western part of Côte d'Ivoire. In addition, the operation plans to strengthen its human rights monitoring, investigation and reporting capacity following the violations of human rights committed during the post-elections crisis.

6. As per the mandate of UNOCI to support the coordination of legislative elections and associated certification activities, the operation will provide logistical and technical assistance to the Government of Côte d'Ivoire at an approximate cost of $12,860,300.

7. Assistance to the Government of Côte d'Ivoire in the reform of its security and rule of law institutions, estimated to cost $1,907,300, will involve support of a sector-wide review of security institutions and the development of a comprehensive national security strategy; support for the development of a national justice sector strategy; development and implementation of a multi-year joint United Nations justice support programme to develop the police and judiciary system, and the initial emergency rehabilitation of relevant infrastructure.

8. In addition to continuing to monitor and deter the activities of militias, mercenaries and other illegal armed groups and support the Government of Côte d'Ivoire in monitoring and addressing cross-border security, the targeted efforts of UNOCI to stabilize the security situation, estimated to cost approximately $121,414,500, will involve the deployment of military and police personnel as well as the deployment of an aviation unit comprising two MI-8 military utility helicopters. The construction of six new camps at Tai, Issia, Sinfra, Zouan-Hounien, Bouaflé and Gagnoa in the west of the country and three new camps at Aboisso, Yopougon and Anyama in Abidjan, as well as the rehabilitation of three existing camps in Toulépleu, Tabou and Akouédo, are also planned to take place.

Executive direction and management

9. Overall mission direction and management are to be provided by the immediate Office of the Special Representative of the Secretary-General.

Table 1
Human resources: executive direction and management

	International staff								
	USG/ ASG	*D-2/ D-1*	*P-5/ P-4*	*P-3/ P-2*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Office of the Special Representative of the Secretary-General									
Initial approved posts 2011/12	1	1	2	2	1	7	7	—	14
Revised proposed posts 2011/12	1	2	2	2	1	8	7	—	15
Net change	—	1	—	—	—	1	—	—	1
Office of the Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law									
Initial approved posts 2011/12	1	—	3	1	1	6	3	—	9
Revised proposed posts 2011/12	1	—	3	1	1	6	3	—	9
Net change	—	—	—	—	—	—	—	—	—
Office of the Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction									
Initial approved posts 2011/12	1	—	2	—	1	4	3	—	7
Revised proposed posts 2011/12	1	—	2	—	1	4	3	—	7
Net change	—	—	—	—	—	—	—	—	—
Office of the Legal Adviser									
Initial approved posts 2011/12	—	—	1	1	—	2	3	1	6
Revised proposed posts 2011/12	—	—	1	1	—	2	3	1	6
Net change	—	—	—	—	—	—	—	—	—
Joint Mission Analysis Centre									
Initial approved posts 2011/12	—	—	1	1	—	2	—	—	2
Revised proposed posts 2011/12	—	—	1	2	—	3	—	—	3
Net change	—	—	—	1	—	1	—	—	1
Embargo Cell									
Initial approved posts 2011/12	—	—	—	2	—	2	—	—	2
Revised proposed posts 2011/12	—	—	—	3	—	3	—	—	3
Net change	—	—	—	1	—	1	—	—	1
Total									
Initial approved posts 2011/12	3	1	9	7	3	23	16	1	40
Revised proposed posts 2011/12	3	2	9	9	3	26	16	1	43
Net change	—	1	—	2	—	3	—	—	3

[a] Includes National Officers and national General Service staff.

International staff: increase of 3 international staff posts (1 D-1, 2 P-3)

National staff: reclassification of 1 national General Service post to a National Officer post

10. Following the crisis that emerged after the disputed presidential elections in Côte d'Ivoire, security sector reform has become increasingly critical. In order to support efforts to reform the security sector and associated institutions in Côte d'Ivoire, UNOCI is proposing the establishment of one post of Senior Security Sector Reform Officer (Principal Adviser) at the D-1 level. Although the incumbent of the post will be part of the Office of the Special Representative of the Secretary-General, he or she will effectively be placed in the Office of the Prime Minister of Côte d'Ivoire to provide advice and support to that Office and to relevant ministries and agencies on the planning and implementation of a comprehensive sector-wide review of security institutions in the country.

11. It is proposed to reclassify the existing national General Service post of Language Assistant and Interpreter or Translator to a National Officer post within the Office of the Special Representative of the Secretary-General. In consideration of the mandated tasks of UNOCI and the increased need for interaction with senior government officials, a National Officer post is expected to better meet the operation's communication requirements in advanced French and other local languages.

12. The Joint Mission Analysis Centre is a critical tool for the senior leadership to gather, analyse and synthesize information, including intelligence-related material, to prepare integrated analyses and medium- and long-term evaluations to support planning, decision-making and implementation of the Operation's mandate. It is proposed to establish one post of Information Analyst (Political) at the P-3 level. The incumbent of the post will develop integrated strategies and analyses and contribute to information gathering and reporting, in particular those tasks related to the monitoring of border-related security challenges.

13. It is also proposed to establish one Programme Officer post at the P-3 level in the Embargo Cell to ensure the continuity of the Operation's customs expertise in the Integrated Embargo Unit, as this function is currently delivered through a consultancy. The incumbent of the Programme Officer post, based in Abidjan, will work under the supervision of the Chief of the Integrated Embargo Unit and will assist in the monitoring of potential violations of the embargo on importation of arms and related material into Côte d'Ivoire.

Component 1: safe and secure environment

Table 2
Human resources: component 1, safe and secure environment

Category									*Total*
I. Military observers									
Initial approved 2011/12									192
Revised proposed 2011/12									192
Net change									—
II. Military contingents									
Initial approved 2011/12									7 200
Revised proposed 2011/12									9 535
Net change									2 335
	International staff								
III. Civilian staff	*USG/ ASG*	*D-2/ D-1*	*P-5/ P-4*	*P-3/ P-2*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Office of the Force Commander									
Initial approved 2011/12	—	2	—	—	—	2	3	—	5
Revised proposed 2011/12	—	2	—	—	—	2	3	—	5
Net change	—	—	—	—	—	—	—	—	—
Joint Operations Centre									
Initial approved 2011/12	—	—	—	—	2	2	—	—	2
Revised proposed 2011/12	—	—	1	—	2	3	—	—	3
Net change	—	—	1	—	—	1	—	—	1
Security Sector Reform Section									
Initial approved 2011/12	—	—	—	—	—	—	—	—	—
Revised proposed 2011/12	—	1	2	1	1	5	1	2	8
Net change	—	1	2	1	1	5	1	2	8
Disarmament, Demobilization and Reintegration Section									
Initial approved 2011/12	—	1	3	5	1	10	5	—	15
Revised proposed 2011/12	—	1	6	10	1	18	5	2	25
Net change	—	—	3	5	—	8	—	2	10
Initial approved temporary positions[b] 2011/12	—	—	—	—	—	—	—	17	17
Revised proposed temporary positions[b] 2011/12	—	—	—	—	—	—	—	17	17
Net change	—	—	—	—	—	—	—	—	—
Subtotal — Disarmament, Demobilization and Reintegration Section									
Initial approved 2011/12	—	1	3	5	1	10	5	17	32
Revised proposed 2011/12	—	1	6	10	1	18	5	19	42
Net change	—	—	3	5	—	8	—	2	10
Subtotal, civilian staff									
Initial approved 2011/12	—	3	3	5	3	14	8	17	39
Revised proposed 2011/12	—	4	9	11	4	28	9	21	58
Net change	—	1	6	6	1	14	1	4	19
Total (I-III)									
Initial approved posts 2011/12									7 431
Revised proposed posts 2011/12									9 785
Net change									2 354

[a] Includes National Officers and national General Service staff.
[b] Funded under general temporary assistance.

International staff: increase of 14 posts (1 D-1, 3 P-5, 3 P-4, 5 P-3, 1 P-2 and 1 Field Service)

National staff: increase of 1 National Officer post

United Nations Volunteers: increase of 4 posts

14. In order to ensure the proper continued functioning of the Joint Operations Centre, it is proposed to establish one Senior Operations Officer post at the P-5 level. The incumbent of the post will work under the direct supervision of the Chief of Staff and the overall supervision of the Special Representative of the Secretary-General. He or she will oversee the general functioning of the Joint Operations Centre, ensure that it functions as an effective situation centre 24 hours a day, 7 days a week, and, in the event of a crisis, as a crisis management centre, providing an uninterrupted communications link among the Special Representative of the Secretary-General, the Senior Management Group, the components of the Operation, sector offices, the United Nations country team, United Nations Headquarters, neighbouring missions, regional United Nations offices and non-United Nations partners, as necessary.

15. The Disarmament, Demobilization and Reintegration Section is revising its concept of operations and going beyond the pre-crisis programme in terms of scope, complexity and urgency. Unlike the previous programme, which focused mostly on the implementation of the 1,000 microprojects which helped to create security conditions to enable the presidential elections to take place, the revised concept will not only deal with a manifold increase in the number of combatants that remobilized to engage in the conflict, but will also focus on an expansion of the scope of intervention required to address the impact of the recent violence on security sector entities and affected communities. The establishment of a post of Chief Disarmament, Demobilization and Reintegration Operations Officer at the P-5 level is required for the development and oversight of operational plans for the new, more complex programme that will be reoriented from a primarily reinsertion-based approach to a multidimensional programme.

16. The establishment of a post of Disarmament, Demobilization and Reintegration Liaison Officer at the P-4 level is requested. The incumbent of the post will handle specialized subregional aspects, in particular addressing the threat of cross-border movements of armed groups and weapons, and will provide support to the disarmament and repatriation of foreign armed elements, where relevant in cooperation with United Nations Mission in Liberia (UNMIL) and the United Nations country team. He or she will assist with the implementation of possible cross-border tasks; ensure proper coordination with relevant parties to facilitate confidence-building on both sides of the border; monitor ex-combatants among internally displaced persons; establish and maintain working-level contacts with all operational components and relevant United Nations agencies; and ensure that appropriate mechanisms are in place to facilitate the exchange of information, both internally and externally.

17. Five Disarmament, Demobilization and Reintegration Officer posts are required, three at the P-3 level and two United Nations Volunteers, to enable UNOCI to conduct disarmament and demobilization operations, including sensitization campaigns, negotiations with armed groups and the establishment of equipped and staffed assembly areas to stage larger disarmament and demobilization operations. The Officers will deal with community reconciliation forums and

committees and labour-intensive early recovery projects and will ensure the functioning of disarmament, demobilization and reintegration and community violence reduction programmes.

18. One Information Systems Officer post at the P-4 level and one Associate Information Systems Officer post at the P-2 level are required for profiling combatants and managing and tracking the record of reinsertion beneficiaries. The Information Systems Officer (P-4) will oversee the accuracy and reliability of the registration of all caseloads and will ensure the critical linkage between the registration of disarmed ex-combatants and the reinsertion benefit. The Associate Information Systems Officer (P-2) will provide technical support in addition to day-to-day management of the disarmament, demobilization and reintegration database. Both Officers will ensure compliance with eligibility criteria for disarmament, demobilization and reintegration programmes and will assess and update the mapping of all armed groups within or outside the country. They will gather and analyse information on target groups, including foreign combatants, ex-combatant forces and militia groups, and will conduct socio-economic mapping to ensure the successful reintegration of the demobilized combatants into communities.

19. A post for a Disarmament, Demobilization and Reintegration Officer (Gender) at the P-3 level is requested to ensure that the disarmament, demobilization and reintegration programme is gender mainstreamed and that linkages are made with the appropriate partner organizations, including those dealing with sexual violence. The Officer will work within the community on community violence reduction programmes; liaise with the UNOCI gender section; work on reinsertion matters related to communities and sexual and gender-based violence, and monitor the reinsertion process for female combatants.

20. It is proposed to establish a new Security Sector Reform Section within UNOCI. While support to security sector reform was previously provided by the Disarmament, Demobilization and Reintegration Section, the new political and security context of Côte d'Ivoire calls for a distinct security sector reform capacity to be developed in coordination with, but separately from, the disarmament, demobilization and reintegration function. The proposed new Section will ensure high-level harmonization and information-sharing with all international partners involved in supporting security sector reform in Côte d'Ivoire, including United Nations partners, multilateral organizations and bilateral partners on issues related to security sector reform. Furthermore, the Section will be tasked with supporting the design and adoption of a comprehensive national security strategy and a plan for its implementation.

21. The new Security Sector Reform Section will be headed by a Chief Security Sector Reform Officer at the D-1 level who will assist the Special Representative of the Secretary-General in developing, formulating and promoting mission strategy, policy and proposals related to national security sector reform efforts, and provide leadership and overall management of the Section. The Chief Security Sector Reform Officer will coordinate support to national authorities, in close collaboration with the relevant components of UNOCI and international partners, and will lead international coordination efforts, the mobilization of resources, and the establishment or strengthening of partnerships related to security sector reform.

22. It is proposed to establish a post of Senior Security Sector Reform Officer at the P-5 level, to be based in Abidjan. The incumbent of the post will engage actors and partners on issues related to security sector reform and will provide expertise

and advice on strategy and implementation issues to national authorities. He or she will monitor the reform of the defence sector and civil security matters, including aspects of criminal justice, and will ensure cohesion and consistency among the relevant and related UNOCI sections on security sector reform matters. A post of Security Sector Reform Officer at the P-4 level is also required. The incumbent of the post will advise on customs management and the restoration of civilian management, and will monitor weapons circulation and population movements, with a focus on the western region of Côte d'Ivoire. In addition, the establishment of a post of Security Sector Reform Officer at the P-3 level is proposed. The incumbent of the post will coordinate national actors and stakeholders in the security sector reform process, specifically liaising with colleagues in the Rule of Law, Judicial System and Prison Advisory Section on matters pertaining to justice and corrections, as well as with the United Nations Police component on police issues.

23. Two United Nations Volunteer Security Sector Reform Officer posts are requested to reinforce the Section and assist the Security Sector Reform Officers (P-5 and P-3) discussed in paragraph 22 above in their relevant tasks. The incumbents of the posts will also backstop other needs of the Section. In addition, the post of National Officer Programme Officer, based in Abidjan, is requested to build local capacity in security sector reform matters, and it is proposed to establish a Field Service Administrative Assistant post, the incumbent of which will be based in Abidjan. The incumbent of the post will carry out general clerical and organizational needs of the Security Sector Reform Section.

Component 2: humanitarian and human rights

Table 3
Human resources: component 2, humanitarian and human rights

Category									*Total*
I. Government-provided personnel									
Initial approved 2011/12									**8**
Revised proposed 2011/12									**8**
Net change									**—**
	International staff								
II. Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Human Rights Section									
Initial approved 2011/12	—	1	3	11	1	**16**	34	11	**61**
Revised proposed 2011/12	—	1	4	14	1	**20**	37	17	**74**
Net change	**—**	**—**	**1**	**3**	**—**	**4**	**3**	**6**	**13**
Civil Affairs Section									
Initial approved 2011/12	—	—	3	2	—	**5**	13	4	**22**
Revised proposed 2011/12	—	—	4	4	—	**8**	18	10	**36**
Net change	**—**	**—**	**1**	**2**	**—**	**3**	**5**	**6**	**14**
Child Protection Section									
Initial approved 2011/12	—	—	1	1	—	**2**	11	4	**17**
Revised proposed 2011/12	—	—	1	1	—	**2**	11	4	**17**
Net change	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Gender Unit									
Initial approved 2011/12	—	—	1	1	—	**2**	2	—	**4**
Revised proposed 2011/12	—	—	1	1	—	**2**	2	—	**4**
Net change	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
HIV/AIDS Unit									
Initial approved 2011/12	—	—	1	—	—	**1**	5	3	**9**
Revised proposed 2011/12	—	—	1	—	—	**1**	5	3	**9**
Net change	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Total civilian staff									
Initial approved 2011/12	—	1	9	15	1	**26**	65	22	**113**
Revised proposed 2011/12	—	1	11	20	1	**33**	73	34	**140**
Net change	**—**	**—**	**2**	**5**	**—**	**7**	**8**	**12**	**27**
Total (I-II)									
Initial approved 2011/12									**121**
Revised proposed 2011/12									**148**
Net change									**27**

[a] Includes National Officers and national General Service staff.

International staff: increase of 7 posts (2 P-4, 5 P-3)

National staff: increase of 4 National Officer posts and 4 national General Service posts

United Nations Volunteers: increase of 12 posts

24. The Government of Côte d'Ivoire has embarked upon a transitional justice process that encompasses judicial and non-judicial mechanisms. In this regard, the Government has instituted a Dialogue, Truth and Reconciliation Commission to, inter alia, facilitate the building of confidence and foster reconciliation among Ivorians. In order to support the Commission in advising and assisting the Government, it is proposed that a Transitional Justice Unit be established within the Human Rights Section. Reporting directly to the Chief of the Human Rights Section, the Transitional Justice Unit would be in charge of providing technical and substantive support to the Commission and ensuring that it is established and operates in accordance with international principles and standards. It is proposed to establish a post of Human Rights Officer at the P-4 level. The incumbent of the post will lead the Transitional Justice Unit, with the support of three Human Rights Officers at the P-3, National Officer and United Nations Volunteers levels, to assist victims and witnesses. A national General Service post of Administration Assistant/ Driver/Interpreter is also proposed in support of the Human Rights Officers.

25. Five posts are requested in the Special Investigation Unit within the Human Rights Section comprising one Human Rights Officer at the P-3 level to serve as the head of the Unit and Human Rights Call Centre, and four Human Rights Officers (United Nations Volunteers) to support the head of the Unit.

26. Three posts are requested in the Toulépleu Regional Office comprising one Human Rights Officer at the P-3 level, one United Nations Volunteer Human Rights Officer, and one national General Service Administrative Assistant/Driver/Interpreter. This capacity will strengthen the implementation of the human rights mandate of UNOCI in an area along the border with Liberia which was heavily affected by the post-electoral crisis.

27. The Civil Affairs Section is expected to play a more active role in implementing tasks related to the redeployment of State administration and the extension of State authority throughout the country, in addition to performing tasks related to the promotion of national and community reconciliation, including the establishment and functioning of mechanisms to prevent, mitigate or resolve conflict, in particular at the local level to foster social cohesion. The establishment of six Civil Affairs Officer posts at various levels (1 P-4, 2 P-3 and 3 National Officers) is therefore proposed. In addition, two Administrative Assistant posts at the national General Service level, and six United Nations Volunteer posts are also requested to provide support to the Civil Affairs Section.

Component 3: peace process

Table 4
Human resources: component 3, peace process

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Political Affairs Section									
Initial approved 2011/12	—	1	6	2	1	**10**	4	—	**14**
Revised proposed 2011/12	—	1	6	2	1	**10**	4	—	**14**
Net change	—	—	—	—	—	—	—	—	—
Electoral Assistance Office									
Initial approved temporary positions[b] 2011/12	—	1	6	3	1	**11**	3	4	**18**
Revised proposed temporary positions[b] 2011/12	—	2	8	11	1	**22**	3	155	**180**
Net change	—	**1**	**2**	**8**	—	**11**	—	**151**	**162**
Communications and Public Information Office									
Initial approved 2011/12	—	1	3	10	4	**18**	103	14	**135**
Revised proposed 2011/12	—	1	3	10	4	**18**	103	14	**135**
Net change	—	—	—	—	—	—	—	—	—
Total									
Initial approved 2011/12	—	3	15	15	6	**39**	110	18	**167**
Revised proposed 2011/12	—	4	17	23	6	**50**	110	169	**329**
Net change	—	**1**	**2**	**8**	—	**11**	—	**151**	**162**

[a] Includes National Officers and national General Service staff.

[b] Funded under general temporary assistance.

International staff: increase of 11 positions (1 D-1, 2 P-5, 7 P-3 and 1 P-2)

United Nations Volunteers: increase of 151 positions

28. As a result of the post-electoral crisis, there is a need to organize awareness-raising campaigns to sensitize voters on the legislative elections and ensure the same high level of voter turnout as witnessed during the presidential elections. Voters need to be informed of location, time and voting procedures, as well as the importance of participation. To this end, the production of posters, leaflets and special broadcasts, on both national and local radio stations, including UNOCI FM, is required. Door-to-door outreach and large-scale awareness campaigns that reach people throughout the country, including in remote rural areas, are necessary. It is therefore proposed to establish 145 United Nations Volunteer positions comprising 3 Operations Assistants, 3 Research Assistants, 138 Electoral Officers and 1 Associate Electoral Officer within the Electoral Assistance Cell as all posts were abolished and only 18 positions remained in the Electoral Assistance Office during the 2010/11 period.

29. It is proposed to establish a position of Chief Electoral Officer at the P-5 level. The incumbent of the position will coordinate support for the upcoming legislative elections. He or she will advise and assist the Independent Electoral Commission in developing operational programmes and processes to support electoral activities; provide policy advice to the Independent Electoral Commission on the development of appropriate strategies for electoral operations; be responsible for providing guidance and technical advice on the development of operational plans and timelines and on the preparation of estimated budgets for electoral activities as necessary; and facilitate proper coordination to ensure needed preparations are undertaken to hold election activities.

30. It is proposed to establish five Electoral Officer positions at the P-3 level. The incumbents of the positions will manage the day-to-day operations of the Regional Electoral Office and will coordinate and manage the electoral process at the regional level at Abidjan, Daloa, Daoukro, Korhogo, San-Pedro and Yamoussoukro. One Electoral Officer position at the P-2 level is also proposed, the incumbent of which will provide support to the electoral process at the regional level in Abengourou.

31. Additional support is also required within the Certification Assistance Cell of the Electoral Assistance Office. It is therefore proposed to establish United Nations Volunteer positions for one Administrative Assistant, three Public Information Officers, one Information Analyst, and one Public Information Officer to assist in the central coordination office and the 16 regional electoral offices during the upcoming legislative elections.

32. In addition to the United Nations Volunteer positions described above, the Certification Assistance Cell also requires one position of Chief Electoral Officer at the D-1 level, one Senior Electoral Affairs Officer position at the P-5 level, one Electoral Officer position at the P-3 level, and one Public Information Officer position at the P-3 level to manage the coordination of the legislative elections.

Component 4: law and order

Table 5
Human resources: component 4, law and order

Category	*Total*
I. United Nations police	
Initial approved 2011/12	450
Revised proposed 2011/12	595
Net change	145
II. Formed police units	
Initial approved 2011/12	800
Revised proposed 2011/12	820
Net change	20
III. Government-provided personnel	
Initial approved 2011/12	8
Revised proposed 2011/12	34
Net change	26

	International staff								
IV. Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Office of the Police Commander									
Initial approved 2011/12	—	1	4	—	2	7	11	—	18
Revised proposed 2011/12	—	1	4	—	2	7	11	—	18
Net change	—	—	—	—	—	—	—	—	—
Rule of Law, Judicial System and Prison Advisory Section									
Initial approved 2011/12	—	—	4	3	1	8	14	4	26
Revised proposed 2011/12	—	1	5	11	1	18	14	5	37
Net change	—	1	1	8	—	10	—	1	11
Subtotal, civilian staff									
Initial approved 2011/12	—	1	8	3	3	15	25	4	44
Revised proposed 2011/12	—	2	9	11	3	25	25	5	55
Net change	—	1	1	8	—	10	—	1	11
Total (I-IV)									
Initial approved 2011/12									1 302
Revised proposed 2011/12									1 504
Net change									202

[a] Includes National Officers and national General Service staff.

International staff: increase of 10 posts (1 D-1, 1 P-5, 8 P-3)

United Nations Volunteers: increase of 1 post

Government-provided personnel: increase of 26

33. It is proposed to establish the post of Chief of the Rule of Law, Judicial System and Prison Advisory Section at the D-1 level. The incumbent of the post will work under the direct supervision of the Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law and will manage the overall administration and implementation of activities within the Section, which includes the Justice Support Component and a Corrections Support Component. He or she will work closely with the Office of the Special Representative of the Secretary-General and ensure high-level harmonization and coordination of all international partners and national actors involved in supporting rule of law in Côte d'Ivoire, including United Nations partners, multilateral organizations and bilateral partners.

34. One post of Senior Corrections Officer at the P-5 level is proposed for the Corrections Support Component. The incumbent of the post will work under the authority of the Chief of the Rule of Law, Judicial System and Prison Advisory Section. The incumbent will lead and manage the overall development and implementation of UNOCI strategies related to the strengthening and development of the prison system in Côte d'Ivoire. He or she will be based in Abidjan and will support effective linkages between the police and the court system and will establish and maintain effective relations with senior and national government officials and civil society representatives.

35. The Corrections Support Component is currently headed by a Corrections Officer at the P-4 level. This post will become part of the new Rule of Law Liaison and Coordination Cell within the Rule of Law, Judicial System and Prison Advisory Section, where the Officer will provide direct technical support to the Cell in order to ensure that the national prison service forms part of the justice sector reform. Together, the incumbent of the Senior Corrections Officer post proposed in paragraph 34 above and the Corrections Officer will provide strategic advice to senior officials at the Ministry of Justice and Interior on the overall implementation of corrections system reform and address security challenges, including prisoner escapes, safety and welfare.

36. Given the magnitude of support to be provided to the national authorities to restore the prison system and the need to introduce comprehensive mentoring and co-location coverage for capacity-building of the national prison system, it is proposed to establish five additional posts of Corrections Officer at the P-3 level. Each Officer will manage one local facility in addition to providing more comprehensive coverage to priority prison sites. Working under the supervision of the proposed Senior Corrections Officer (P-5), the Corrections Officers will coordinate assistance provided to the 33 local detention facilities by region. They will ensure that staff at each detention facility are receiving the necessary advice and mentoring and that the quality, consistency and continuity of assistance provided is maintained.

37. The Corrections Support Component presently has 8 Government-provided personnel. An additional 25 Government-provided Corrections Officers are requested to cover a total of 33 detention facilities. This would ensure that one

Government-provided Corrections Officer would be available for each detention facility.

38. Three additional posts are requested within the newly proposed Rule of Law Liaison and Coordination Cell, comprising one Judicial Affairs Officer at the P-3 level, one United Nations Volunteer Associate Affairs Officer and one Government-provided officer, to assist the Ministry of Justice in developing and implementing a national justice sector strategy and related initiatives. The incumbents of these posts will provide technical support and advice to relevant parties on the development of a national justice sector strategy that includes objectives, prioritization, time frames, proposed activities, financial implications and monitoring and evaluation criteria. Implementation of specific programmes and activities, including the reinforcement of capacities at the Ministry of Justice and the National Institute of Judicial Training will be undertaken.

39. The Rule of Law, Judicial System and Prison Advisory Section is now expanding its actions on the re-establishment of the judiciary throughout the country, in particular in Abidjan and in the west of the country where the most serious fighting and destruction took place. This has resulted in a significant increase of the workload of the Section, in particular within the Abidjan and Man field offices. To address the increase in activity, UNOCI is proposing to establish one Judicial Affairs Officer post at the P-3 level for each of the field offices to provide support to national authorities for capacity development through technical assistance, co-location and mentoring programmes for judicial personnel.

Component 5: Support

Table 6
Human resources: component 5, Support

Category									*Total*
Net change									—
	International staff								
Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Conduct and Discipline Team									
Initial approved 2011/12	—	—	2	1	—	**3**	1	—	**4**
Revised proposed 2011/12	—	—	2	1	—	**3**	1	—	**4**
Net change	—	—	—	—	—	—	—	—	—
Initial approved temporary positions[b] 2011/12	—	—	1	1	1	**3**	1	—	**4**
Revised proposed temporary positions[b] 2011/12	—	—	1	1	1	**3**	1	—	**4**
Net change	—	—	—	—	—	—	—	—	—
Subtotal — Conduct and Discipline Team									
Initial approved 2011/12	—	—	3	2	1	**6**	2	—	**8**
Revised proposed 2011/12	—	—	3	2	1	**6**	2	—	**8**
Net change	—	—	—	—	—	—	—	—	—
Security Section									
Initial approved 2011/12	—	—	1	7	68	**76**	98	—	**174**
Revised proposed 2011/12	—	—	1	7	68	**76**	98	—	**174**
Net change	—	—	—	—	—	—	—	—	—
Initial approved temporary positions[b] 2011/12	—	—	—	—	—	—	2	—	**2**
Revised proposed temporary positions[b] 2011/12	—	—	—	—	—	—	2	—	**2**
Net change	—	—	—	—	—	—	—	—	—
Subtotal — Security Section									
Initial approved 2011/12	—	—	1	7	68	**76**	100	—	**176**
Revised proposed 2011/12	—	—	1	7	68	**76**	100	—	**176**
Net change	—	—	—	—	—	—	—	—	—
Office of the Chief, Mission Support Division									
Initial approved 2011/12	—	1	4	2	4	**11**	9	1	**21**
Revised proposed 2011/12	—	1	4	2	4	**11**	9	1	**21**
Net change	—	—	—	—	—	—	—	—	—
Administrative Services									
Initial approved 2011/12	—	—	9	13	32	**54**	127	35	**216**
Revised proposed 2011/12	—	—	9	13	32	**54**	127	35	**216**
Net change	—	—	—	—	—	—	—	—	—
Initial approved temporary positions[b] 2010/11	—	—	—	—	—	—	—	—	—
Revised proposed temporary positions[b] 2011/12	—	—	—	—	1	**1**	10	1	**12**
Net change	—	—	—	—	**1**	**1**	**10**	**1**	**12**
Subtotal — Administrative Services									
Initial approved 2011/12	—	—	9	13	32	**54**	127	35	**216**
Revised proposed 2011/12	—	—	9	13	33	**55**	137	36	**228**
Net change	—	—	—	—	**1**	**1**	**10**	**1**	**12**
Integrated Support Services									
Initial approved 2011/12	—	—	11	31	122	**164**	343	78	**585**
Revised proposed 2011/12	—	—	11	31	122	**164**	343	78	**585**
Net change	—	—	—	—	—	—	—	—	—
Initial approved temporary positions[b] 2010/11	—	—	—	—	—	—	4	—	**4**
Revised proposed temporary positions[b] 2011/12	—	—	—	1	13	**14**	13	8	**35**
Net change	—	—	—	**1**	**13**	**14**	**9**	**8**	**31**
Subtotal — Integrated Support Services									
Initial approved 2011/12	—	—	11	31	122	**164**	347	78	**589**
Revised proposed 2011/12	—	—	11	32	135	**178**	356	86	**620**
Net change	—	—	—	**1**	**13**	**14**	**9**	**8**	**31**

Total									
Initial approved 2011/12	—	1	28	55	227	311	585	114	1 010
Revised proposed 2011/12	—	1	28	56	241	326	604	123	1 053
Net change	—	—	—	1	14	15	19	9	43

[a] Includes National Officers and national General Service staff.
[b] Funded under general temporary assistance.

International staff: increase of 15 positions (1 P-3, 14 Field Service)

National staff: increase of 2 National Officer positions and 17 national General Service positions

United Nations Volunteer: increase of 9 positions

Administrative Services

40. Owing to the increased number of activities that require translation, the current Translation Assistant is unable to cope with the workload, resulting in a backlog that widely affects the communication process throughout the Operation. The establishment of one National Officer Translator or Interpreter position is proposed within the Office of the Chief, Administrative Services to manage the increased need for communication and document production activities along with the communication requirements that are associated with visiting delegations.

41. It is proposed to establish one National Officer Staff Counsellor position. The incumbent of the position will provide psychological support for staff who have experienced trauma. The need for a counsellor is justified by evidence which indicates that staff require programmatic counselling, and by the increase in the workload of the Counselling Unit in providing individual and group counselling services, as well as phone and e-mail counselling, during the past 12 months.

42. It is proposed to establish one national General Service Human Resources Assistant position within the Civilian Personnel Section. The incumbent of the position will compile and draft weekly personnel activity reports; complete documentation for the renewal and issuance of United Nations laissez-passer; coordinate the administration of entitlements of international staff; maintain time and attendance records; and perform other administrative duties within the Section.

43. In order to manage the increase in projected procurement activity, the Procurement Section is requesting the establishment of one Field Service Procurement Officer position and two national General Service Procurement Assistant positions. The incumbents of the positions will manage leases, general services and supply requirements.

44. The General Services Section is requesting the establishment of five national General Service and one United Nations Volunteer Facilities Management Assistant positions to support the cleaning, garbage disposal, septic waste disposal, fumigation and pest control, laundry, barber, landscaping and gardening activities associated with the new camps.

Integrated Support Services

45. The effective performance of the military and police contingents depends on the operational serviceability of the equipment they deploy and use during operations. It is therefore proposed to establish a Contingent-Owned Equipment Officer position at the P-3 level. The incumbent of the position will monitor equipment breakdowns and notify the Contingent-Owned Equipment Section of maintenance requirements to ensure the timely and prompt repair of equipment.

46. In addition, two Field Service Contingent-Owned Equipment Assistant positions are proposed to provide support to the Contingent-Owned Equipment Officer, complete regular inspection of equipment, prepare verification reports and follow up with the timely repair of damaged equipment throughout the Operation.

47. Two national General Service Vehicle Mechanic positions are proposed within the Transport Section. The incumbents of the positions will manage the increase in the projected number of vehicles associated with the increase in staff levels to ensure that maintenance and repair demands are effectively met.

48. In order to effectively support the increase in the number of military contingents and deployment locations, particularly in Sector Abidjan and Sector West, as well as the additional support requirements for disarmament, demobilization and reintegration activities and the upcoming elections, two Field Service Logistics Assistant positions are proposed for establishment within the Joint Logistics Operations Centre to lead the Centre Team in each sector in the coordination of logistics support.

49. A Rations Unit is required to effectively operate the second warehouse at the Bouaké logistics base, which is currently functioning to support troops in Sector East and Sector West. Two Field Service Quality Control Assistant positions and one Field Service Supply Assistant position are proposed within the Supply Section. The incumbents of the positions will oversee rations and quality control management and will conduct monthly contingent inspections to ensure compliance with food safety and hygiene requirements.

50. In addition, a national General Service Fuel Assistant position is proposed within the Supply Section to assist with the maintenance of United Nations-owned and contingent-owned equipment vehicles throughout the Operation, as well as maintain the fuel log system.

51. Owing to the enhanced requirement for geoinformation products from different elements of the Operation, the Geographic Information Systems (GIS) Unit within the Engineering Section is proposing the establishment of one Field Service GIS Assistant position. The incumbent of the position will provide support to incoming troops, assist in developing the operational efficiency of the GIS Intranet and undertake follow-up Global Positioning System training.

52. It is proposed to establish one Field Service Engineering Assistant position, to be based in Abidjan. The incumbent of the position will manage construction activities for two new camps in Abidjan and Aboisso. He or she will be involved with the planning, scheduling and coordination of activities related to camp construction and supervision of personnel and labourers; inspection and verification of the quality of construction materials and equipment; and site selection assessment

visits. The incumbent will also provide technical expertise on construction and other engineering projects

53. In addition, two United Nations Volunteer Engineering Assistant positions are proposed within the Engineering Section. The incumbents of the positions will assist with the coordination and supervision of the implementation of engineering-related projects and provide support to the incumbent of the Field Service Engineering Assistant position proposed above.

54. A Field Service Electrician Technician position, based in Abidjan, is proposed for establishment within the Engineering Section. The incumbent of the position will lead the electrical team that will be engaged in the construction of proposed camps. He or she will ensure that proper electrical power supply connection is provided to all facilities; complete a detailed electrical design of camps; assess electrical material requirements for projects; prepare detailed specifications for the acquisition of electrical materials; conduct technical inspection of materials; and supervise electrical work performed by contractors and the in-house team, among other activities.

55. It is proposed to establish one United Nations Volunteer Electrician Technician position within the Engineering Section. The incumbent of the position will lead the electrical project team and assist in the supervision of individual subprojects, electrical wire connections from generators to all utilities, repair of changeover switches and main distribution boards and ensure the application of security and safety standards while the electrical distribution systems are installed.

56. A Field Service Heating, Ventilation and Air Conditioning (HVAC) Technician position is proposed to be established within the Engineering Section. The incumbent of the position will undertake the design of air-conditioning installations; assessment of the associated components and equipment required in new camps; supervise the activities performed by the air-conditioning team in Abidjan; provide guidelines in the implementation of routine maintenance schedules and procedures; and assist in the preparation of cost estimates for preventive maintenance and troubleshooting requirements.

57. In addition, UNOCI is requesting the establishment of one United Nations Volunteer HVAC Technician position within the Engineering Section. The incumbent of the position will be responsible for the provision of air-conditioning equipment for office accommodation buildings, communications rooms, operations centres, dining rooms and airport facilities and will lead preventive maintenance work and develop maintenance procedures for all air-conditioning equipment.

58. Owing to the increase in troops and the construction of new camps, an increase in the workload of the Engineering Section's Material Management Unit in Daloa is expected, resulting in the need for one United Nations Volunteer Material and Assets Assistant position. The incumbent of the position will reinforce the existing warehouse staff, assist with day-to-day warehouse operations, maintain accurate inventory records and coordinate the movement of materials, among other activities.

59. Headed by the Senior Planner of the Movement Control Section, the Joint Movement Control Centre continues to centrally manage all strategic movements of the Operation, including deployments, rotations and fly-away teams to troop-contributing countries. UNOCI is requesting the establishment of one Field Service Movement Control Officer position, the incumbent of which will provide support to

the planning, budgeting and physical preparation of activities relating to the demobilization of personnel which are completed by staff of the Centre.

60. In addition, the establishment of one United Nations Volunteer Air Operations Assistant position is proposed for the Movement Control Section. Due to the sensitivity of certain flights, the incumbent of the proposed position will be dedicated to coordination activities with the booking office, liaising with security personnel at the helipads and ensuring strict implementation of United Nations and international safety, security and administrative regulations.

61. The establishment of a national General Service Material and Assets Assistant position is proposed. The incumbent of the position will assist with the increased movement requirements and activities in Sector West in connection with the transportation of mobile disarmament, demobilization and reintegration camps and the distribution of electoral materials.

62. The Bouaké logistics base sees regular deployment of material handling equipment, heavy transport vehicles and airfield equipment. Due to the anticipated increase in these activities, the establishment of one United Nations Volunteer Movement Control Assistant position is proposed.

63. It is proposed to establish one Field Service Air Operations Officer position within the Air Operations Section. The incumbent of the position will provide support in handling the significant increase in aviation activities owing to the post-electoral situation to ensure the continued effectiveness of operations.

64. Four national General Service Air Operations Assistant positions are requested to ensure that UNOCI is in compliance with aviation and air safety requirements related to fire safety. Standards require the presence of four fire marshals at all locations. At present there are two in Bouaké, three in Daloa and three in Korhogo.

65. One national General Service Ramp Assistant position, to be based in Korhogo, is requested. The incumbent of the position will manage apron activities, including oversight of marshalling, ensuring that loading and offloading to and from aircraft is undertaken safely, and monitoring firefighting coverage and refuelling.

66. The establishment of one United Nations Volunteer Air Operations Assistant position is proposed to ensure that the Operation meets the aviation standards of the International Civil Aviation Organization and Department of Peacekeeping Operations.

II. Financial resources

A. Overall

(Thousands of United States dollars. Budget year is 1 July to 30 June.)

Category	Total estimates[a] (2010/11) (1)	Initial apportionment (2011/12) (2)	Revised cost estimates (2011/12) (3)	Variance Amount (4)=(3)-(2)	Variance Percentage (5)=(4)÷(2)
Military and police personnel					
Military observers	9 756.9	10 687.2	10 687.2	—	—
Military contingents	208 698.6	181 665.1	237 728.9	56 063.8	30.9
United Nations police	20 054.2	23 026.3	27 668.4	4 642.1	20.2
Formed police units	24 804.1	19 510.4	24 263.9	4 753.5	24.4
Subtotal	**263 313.8**	**234 889.0**	**300 348.4**	**65 459.4**	**27.9**
Civilian personnel					
International staff	69 510.7	67 804.1	76 268.2	8 464.1	12.5
National staff	21 803.6	20 048.7	22 877.0	2 828.3	14.1
United Nations Volunteers	13 509.3	7 949.3	16 109.1	8 159.8	102.6
General temporary assistance	5 457.5	3 371.3	7 299.7	3 928.4	116.5
Subtotal	**110 281.1**	**99 173.4**	**122 554.0**	**23 380.6**	**23.6**
Operational costs					
Government-provided personnel	607.2	877.1	1 697.2	820.1	93.5
Civilian electoral observers	—	—	—	—	—
Consultants	242.4	181.7	257.5	75.8	41.7
Official travel	5 277.6	3 526.9	3 971.8	444.9	12.6
Facilities and infrastructure	63 635.5	46 843.4	81 354.2	34 510.8	73.7
Ground transportation	14 637.4	11 953.2	15 323.3	3 370.1	28.2
Air transportation	67 332.9	52 806.8	57 651.5	4 844.7	9.2
Naval transportation	19.0	15.5	45.5	30.0	193.5
Communications	16 702.3	15 245.5	21 461.0	6 215.5	40.8
Information technology	4 885.3	5 057.3	7 605.9	2 548.6	50.4
Medical	7 383.9	6 320.4	7 890.9	1 570.5	24.8
Special equipment	3 843.2	3 501.9	4 619.7	1 117.8	31.9
Other supplies, services and equipment	11 173.9	5 334.3	25 680.5	20 346.2	381.4
Quick-impact projects	1 000.0	1 000.0	2 000.0	1 000.0	100.0
Subtotal	**196 740.6**	**152 664.0**	**229 559.0**	**76 895.0**	**50.4**
Gross requirements	**570 335.5**	**486 726.4**	**652 461.4**	**165 735.0**	**34.1**
Staff assessment income	10 822.9	10 723.4	11 545.1	821.7	7.7
Net requirements	**559 512.6**	**476 003.0**	**640 916.3**	**164 913.3**	**34.6**
Voluntary contributions in kind (budgeted)[a]	—	—	—	—	—
Total requirements	**570 335.5**	**486 726.4**	**652 461.4**	**165 735.0**	**34.1**

[a] Inclusive of commitment authority in the amount of $85,210,000 approved with the concurrence of the Advisory Committee on Administrative and Budgetary Questions.

B. Vacancy factors

67. The cost estimates for the period from 1 July 2011 to 30 June 2012 take into account the following vacancy factors:

(Percentage)

Category	*Initial projected (2011/12)*	*Revised projected (2011/12)*
Military and police personnel		
Military observers	4.0	4.0
Military contingents	1.0	2.0
United Nations police	6.0	5.8
Formed police units	5.0	4.9
Civilian personnel		
International staff	12.0	14.9
National staff		
National Officers	15.0	16.4
National General Service staff	6.0	7.2
United Nations Volunteers	5.0	12.9
Temporary positions[a]		
International staff	—	6.5
National staff	—	—
Government-provided personnel	—	31.0

[a] Funded under general temporary assistance.

C. Contingent-owned equipment: major equipment and self-sustainment

68. Additional requirements for the period from 1 July 2011 to 30 June 2012 are based on standard reimbursement rates for major equipment (wet-lease) and self-sustainment in the total amount of $13.1 million as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Major equipment	
Military contingents	—
Formed police units	1 441.2
Subtotal	**1 441.2**
Self-sustainment	
Facilities and infrastructure	5 982.1
Communications	2 974.0
Medical	1 570.5
Special equipment	1 117.8
Subtotal	**11 644.4**
Total	**13 085.6**

Operation factors	*Percentage*	*Effective date*	*Last review date*
A. Applicable to Operation area			
Extreme environmental condition factor	1.8	4 April 2004	10 February 2006
Intensified operational condition factor	1.9	4 April 2004	10 February 2006
Hostile action/forced abandonment factor	1.5	4 April 2004	10 February 2006
B. Applicable to home country			
Incremental transportation factor	0.0-4.25		

D. Training

69. The additional estimated resource requirements for training for the period from 1 July 2011 to 30 June 2012 are as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Consultants	
Training consultants	—
Official travel	
Official travel, training	155.8
Other supplies, services and equipment	
Training fees, supplies and services	14.0
Total	**169.8**

E. Disarmament, demobilization and reintegration

70. The additional estimated resource requirements for disarmament, demobilization and reintegration for the period from 1 July 2011 to 30 June 2012 are as follows:

(Thousands of United States dollars)

Category	*Estimated value*
Other supplies, services and equipment	
Supplies, services and equipment for reinsertion package	6 500.0
Supplies, services and equipment for formed unit militia reinsertion package	3 750.0
Direct operational costs	2 100.0
StopGap projects	300.0
Monitoring and evaluation of reinsertion process	100.0
Auto-defense local reinsertion committees	60.0
Total	**12 810.0**

71. The resource requirements are proposed to support the decommissioning of 15,000 combatants and the reinsertion of 7,500 combatants. The costs of the actual direct operations as well as the associated management costs have been estimated at $12.8 million for the period.

72. Four static disarmament, demobilization and reintegration assembly sites are proposed to be located in Abidjan, Bouaké, Korhogo and Duékoué to handle the incoming caseload. Four mobile community disarmament units, with one based in Abidjan, two in the Sector West and one in the Sector East of the country, are also proposed to be established.

73. A series of a public information and sensitization campaigns, training workshops and seminars would be conducted to encourage young people to enrol in the disarmament, demobilization and reintegration programme.

F. Mine detection and mine-clearing services

74. The estimated supplementary resource requirements for mine detection and mine-clearing services for the period from 1 July 2011 to 30 June 2012 are as follows:

(Thousands of United States dollars)

Category	*Estimated value*
Special equipment	
Mine detection and mine-clearing equipment	—
Other supplies, services and equipment	
Mine detection and mine-clearing services	5 000.0
Mine detection and mine-clearing supplies	—

75. In parallel with the disarmament, demobilization and reintegration programmes, the Operation is initiating programmes through the United Nations Mine Action Service to reduce the risk of unexploded munitions from the recent fighting. The programmes will include clearing of unexploded ordnance and the management of weapons and ammunition.

G. Quick-impact projects

76. The estimated additional resource requirements for quick-impact projects for the period from 1 July 2011 to 30 June 2012, compared with previous periods, are as follows:

(Thousands of United States dollars)

Period	*Amount*	*Number of projects*
1 July 2010 to 30 June 2011 (approved)	1 000	40
1 July 2011 to 30 June 2012 (approved)	1 000	40
1 July 2011 to 30 June 2012 (additional)	1 000	40

77. An additional provision of $1 million is proposed in 2011/12 to implement 40 quick-impact projects in the areas of restoration of public order (20); justice and corrections (10); and outreach, reconciliation and conflict management (10).

III. Analysis of variances[1]

78. The standard terminology applied with respect to the analysis of resources variances in this section are defined in annex I.B of the present report. The terminology used remains the same as in previous reports. The variance analysis below considers the difference between the original approved funding and the additional revised funding.

	Variance	
Military contingents	$56 063.8	30.9%

- **Mandate: change in scale or scope of mandate**

79. The increased requirements are due to the net deployment of an additional 2,335 military contingent personnel.

	Variance	
United Nations police	$4 642.1	20.2%

- **Mandate: change in scale or scope of mandate**

80. The increased requirements are due to the net deployment of an additional 145 United Nations police officers.

[1] Resource variance amounts are expressed in thousands of United States dollars. Analysis is provided for variances of at least plus or minus 5 per cent or $100,000.

	Variance	
Formed police units	$4 753.5	24.4%

- **Mandate: change in scale or scope of mandate**

81. The increased requirements are due to the net deployment of an additional 20 formed police unit personnel.

	Variance	
International staff	$8 464.1	12.5%

- **Mandate: change in scale or scope of mandate**

82. The increased requirements are owing to the proposed increase of 34 international staff posts and an increase in the number of hazardous duty stations, which now include Abidjan and San-Pedro, as compared with the 2011/12 budget, which included only Guiglo.

	Variance	
National staff	$2 828.3	14.1%

- **Mandate: change in scale or scope of mandate**

83. The increased requirements are owing to the proposed increase of nine national staff posts and an increase in the number of hazardous duty stations, which now include Abidjan and San-Pedro, as compared with the 2011/12 budget, which included only Guiglo.

	Variance	
United Nations Volunteers	$8 159.8	102.6%

- **Mandate: change in scale or scope of mandate**

84. The increased requirements are owing to the proposed increase of 177 United Nations Volunteers and an increase in the number of hazardous duty stations, which now include Abidjan and San-Pedro, as compared with the 2011/12 budget, which included only Guiglo.

	Variance	
General temporary assistance	$3 928.4	116.5%

- **Mandate: change in scale or scope of mandate**

85. The increased requirements are owing to the proposed increase of 26 international and 19 national positions.

	Variance	
Government-provided personnel	$820.1	93.5%

- **Mandate: change in scale or scope of mandate**

86. The increased requirements are owing to 26 additional Government-provided personnel to support activities related to reform of the security sector and rule of law institutions as well as redeployment and the extension of State administration and authority.

	Variance	
Consultants	$75.8	41.7%

- **Mandate: change in scale or scope of mandate**

87. The increased requirements are owing to the costs related to engaging one Senior Legal Adviser and one Judicial Adviser, who will provide services in the context of the legislative elections.

	Variance	
Official travel	$444.9	12.6%

- **Mandate: change in scale or scope of mandate**

88. The increased requirements are owing primarily to additional travel for cross-border liaison with other United Nations entities; for training related to disarmament, demobilization and reintegration and security sector reform; for training pertaining to close protection officers; for visits to prisons and courts; for capacity-building for national electoral staff and the new electoral management bodies; and for internal training on voting processes.

	Variance	
Facilities and infrastructure	$34 510.8	73.7%

- **Mandate: change in scale or scope of mandate**

89. The increased requirements are attributable primarily to: (a) costs associated with the acquisition of prefabricated facilities and related construction, maintenance and security services associated with the establishment of six new camps in the Sector West at Tai, Issia, Sinfra, Zouan Hounien, Bouaflé and Gagnoa and three new camps in Sector Abidjan at Aboisso, Youpogon and Anyama; rehabilitation of three existing camps at Toulépleu, Tabou and Akouédo; four static disarmament, demobilization and reintegration assembly sites located in Abidjan, Bouaké, Korhogo and Duékoué; and four mobile community disarmament units with one based out of Abidjan, two in Sector West and one in Sector East ($14.2 million); (b) reimbursement for self-sustainment of contingent-owned equipment ($6.0 million); (c) provisions made for the acquisition of fuel tanks and pumps as well as petrol, oil and lubricants associated with the new camps ($4.7 million); (d) costs associated with the rental of premises with a provision made for offices, greenfield sites for troop deployments, logistic bases, warehouses, airport officers and troops, sector headquarters and repeater sites for camps in Sector Abidjan ($4.1 million); (e) provisions for field defence supplies to ensure compliance with minimum operating security standards ($1.4 million); and (f) utilities, comprising water and electricity costs ($1.3 million).

	Variance	
Ground transportation	$3 370.1	28.2%

- **Mandate: change in scale or scope of mandate**

90. The increased requirements are attributable to provisions made for the acquisition of 52 additional 4-x-4 general purpose and one additional medium bus to cater for additional staff.

	Variance	
Air transportation	$4 844.7	9.2%

- **Mandate: change in scale or scope of mandate**

91. The increased requirements are attributable primarily to air rental and operation costs and associated fuel consumption costs for three MI-24 attack helicopters until 30 September 2011, and for two MI-8 military utility helicopters until 30 June 2012.

	Variance	
Naval transportation	$30.0	193.5%

- **Mandate: change in scale or scope of mandate**

92. The increased requirements are owing to the rental and operation of three boats for a period of two months for the transportation of electoral cargo to areas in Côte d'Ivoire that are inaccessible by road in support of the legislative elections.

	Variance	
Communications	$6 215.5	40.8%

- **Mandate: change in scale or scope of mandate**

93. The increased requirements are attributable primarily to provisions for reimbursement for self-sustainment of contingent-owned equipment ($3.0 million); provisions for the purchase of equipment to provide telephone and data services, including the acquisition of additional satellite equipment and FM radio transmitters and related accessories to extend UNOCI FM radio coverage in the western part of the country ($1.4 million); and costs associated with disarmament, demobilization and reintegration and rule of law seminars, outreach activities, production of promotional items, and programmes to support reconciliation and dialogue commissions ($1.2 million).

	Variance	
Information technology	$2 548.6	50.4%

- **Mandate: change in scale or scope of mandate**

94. The increased requirements relate primarily to the acquisition of information technology equipment required for additional staff.

	Variance	
Medical	$1 570.5	24.8%

- **Mandate: change in scale or scope of mandate**

95. The increased requirements are owing to reimbursement for self-sustainment of contingent-owned equipment.

	Variance	
Special equipment	$1 117.8	31.9%

- **Mandate: change in scale or scope of mandate**

96. The increased requirements are owing to reimbursement for self-sustainment of contingent-owned equipment.

	Variance	
Other supplies, services and equipment	$20 346.2	381.4%

- **Mandate: change in scale or scope of mandate**

97. The increased requirements are attributable primarily to programmes related to the disarmament, demobilization and reintegration of combatants, dismantling of militias and self-defence groups, support for the registration and screening of former combatants, disarmament and repatriation of foreign armed elements and the provision of assistance to national authorities in collecting, registering, securing and disposing of weapons ($12.8 million); to costs associated with the initiation of programmes relating to the clearing of unexploded ordnance and the management of weapons and ammunition ($5.0 million); and to costs associated with freight charges for inland transportation ($1.1 million).

	Variance	
Quick-impact projects	$1 000.0	100.0%

- **Mandate: change in scale or scope of mandate**

98. The increased requirements are related to 40 quick-impact projects in the areas of restoration of public order; justice and corrections; and outreach, reconciliation and conflict management.

IV. Actions to be taken by the General Assembly

99. The actions to be taken by the General Assembly in connection with the financing of UNOCI are:

(a) Appropriation of the amount of $165,735,000 for the maintenance of the Operation for the 12-month period from 1 July 2011 to 30 June 2012, in addition to the amount of $486,726,400 already appropriated for the period;

(b) Assessment of the additional amount of $165,735,000 for the 12-month period from 1 July 2011 to 30 June 2012.

Annex I

Definitions

A. Terminology related to proposed changes in human resources

The following terminology has been applied with respect to proposed changes in human resources (see section I):

- **Post establishment**: a new post is proposed to be established when additional resources are necessary and when it is not possible to redeploy resources from other offices or otherwise accommodate specific activities from within existing resources
- **Post reassignment**: an approved post that was intended to cover a certain function is proposed to implement other priority mandated activities unrelated to the original function. While a post reassignment may involve a change of location or office, it does not change the category or level of the post
- **Post redeployment**: an approved post is proposed to be redeployed to cover comparable or related functions in another office
- **Post reclassification**: an approved post is proposed to be reclassified (upgraded or downgraded) when the duties and responsibilities of the post have changed substantially
- **Post abolishment**: an approved post is proposed to be abolished if it is no longer needed to implement the activities for which it was approved or to implement other priority mandated activities within the mission
- **Post conversion**: three possible options for post conversion are as follows:
  - Conversion of general temporary assistance positions to posts: approved positions financed under general temporary assistance are proposed for conversion to posts if the functions being performed are of a continuing nature
  - Conversion of individual contractors or individuals on procurement contracts to national staff posts: taking into account the continuing nature of certain functions, in line with section VIII, paragraph 11, of General Assembly resolution 59/296, individual contractors or individuals on procurement contracts are proposed for conversion to national staff posts
  - Conversion of international staff posts to national staff posts: approved international staff posts are proposed for conversion to national staff posts

B. Terminology related to variance analysis

Section III of the present report indicates the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

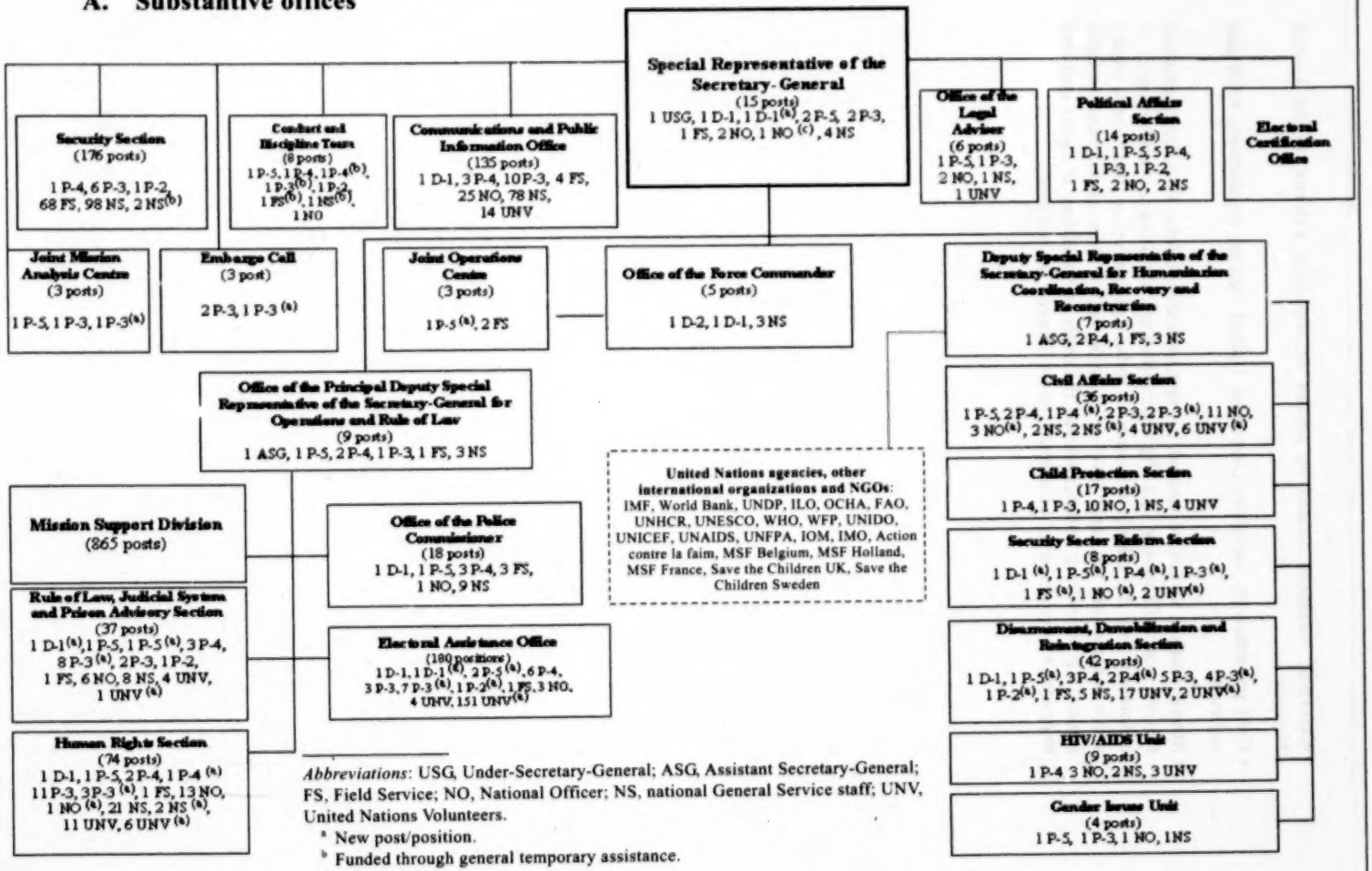
- **Mandate**: variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate

- **External**: variances caused by parties or situations external to the United Nations
- **Cost parameters**: variances caused by United Nations regulations, rules and policies
- **Management**: variances caused by management actions to achieve planned results more effectively (e.g. by reprioritizing or adding certain outputs) or efficiently (e.g. by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g. by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment)

Annex II

Organization charts

A. Substantive offices


Special Representative of the Secretary-General
(15 posts)
1 USG, 1 D-1, 1 D-1[a], 2 P-5, 2 P-3, 1 FS, 2 NO, 1 NO[c], 4 NS
Office of the Legal Adviser
(6 posts)
1 P-5, 1 P-3, 2 NO, 1 NS, 1 UNV
Political Affairs Section
(14 posts)
1 D-1, 1 P-5, 5 P-4, 1 P-3, 1 P-2, 1 FS, 2 NO, 2 NS
Electoral Certification Office
Security Section
(176 posts)
1 P-4, 6 P-3, 1 P-2, 68 FS, 98 NS, 2 NS[b]
Conduct and Discipline Team
(8 posts)
1 P-5, 1 P-4, 1 P-4[b], 1 P-3[b], 1 P-2, 1 FS[b], 1 NS[b], 1 NO
Communications and Public Information Office
(135 posts)
1 D-1, 3 P-4, 10 P-3, 4 FS, 25 NO, 78 NS, 14 UNV
Joint Mission Analysis Centre
(3 posts)
1 P-5, 1 P-3, 1 P-3[a]
Embargo Cell
(3 post)
2 P-3, 1 P-3[a]
Joint Operations Centre
(3 posts)
1 P-5[a], 2 FS
Office of the Force Commander
(5 posts)
1 D-2, 1 D-1, 3 NS
Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction
(7 posts)
1 ASG, 2 P-4, 1 FS, 3 NS
Office of the Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law
(9 posts)
1 ASG, 1 P-5, 2 P-4, 1 P-3, 1 FS, 3 NS
Civil Affairs Section
(36 posts)
1 P-5, 2 P-4, 1 P-4[a], 2 P-3, 2 P-3[a], 11 NO, 3 NO[a], 2 NS, 2 NS[a], 4 UNV, 6 UNV[a]
Child Protection Section
(17 posts)
1 P-4, 1 P-3, 10 NO, 1 NS, 4 UNV
United Nations agencies, other international organizations and NGOs:
IMF, World Bank, UNDP, ILO, OCHA, FAO, UNHCR, UNESCO, WHO, WFP, UNIDO, UNICEF, UNAIDS, UNFPA, IOM, IMO, Action contre la faim, MSF Belgium, MSF Holland, MSF France, Save the Children UK, Save the Children Sweden
Security Sector Reform Section
(8 posts)
1 D-1[a], 1 P-5[a], 1 P-4[a], 1 P-3[a], 1 FS[a], 1 NO[a], 2 UNV[a]
Mission Support Division
(865 posts)
Office of the Police Commissioner
(18 posts)
1 D-1, 1 P-5, 3 P-4, 3 FS, 1 NO, 9 NS
Rule of Law, Judicial System and Prison Advisory Section
(37 posts)
1 D-1[a], 1 P-5, 1 P-5[a], 3 P-4, 8 P-3[a], 2 P-3, 1 P-2, 1 FS, 6 NO, 8 NS, 4 UNV, 1 UNV[a]
Electoral Assistance Office
(180 positions)
1 D-1, 1 D-1[d], 2 P-5[a], 6 P-4, 3 P-3, 7 P-3[a], 1 P-2[a], 1 FS, 3 NO, 4 UNV, 151 UNV[a]
Disarmament, Demobilization and Reintegration Section
(42 posts)
1 D-1, 1 P-5[a], 3 P-4, 2 P-4[a] 5 P-3, 4 P-3[a], 1 P-2[a], 1 FS, 5 NS, 17 UNV, 2 UNV[a]
Human Rights Section
(74 posts)
1 D-1, 1 P-5, 2 P-4, 1 P-4[a] 11 P-3, 3 P-3[a], 1 FS, 13 NO, 1 NO[a], 21 NS, 2 NS[a], 11 UNV, 6 UNV[a]
HIV/AIDS Unit
(9 posts)
1 P-4 3 NO, 2 NS, 3 UNV
Gender Issues Unit
(4 posts)
1 P-5, 1 P-3, 1 NO, 1 NS

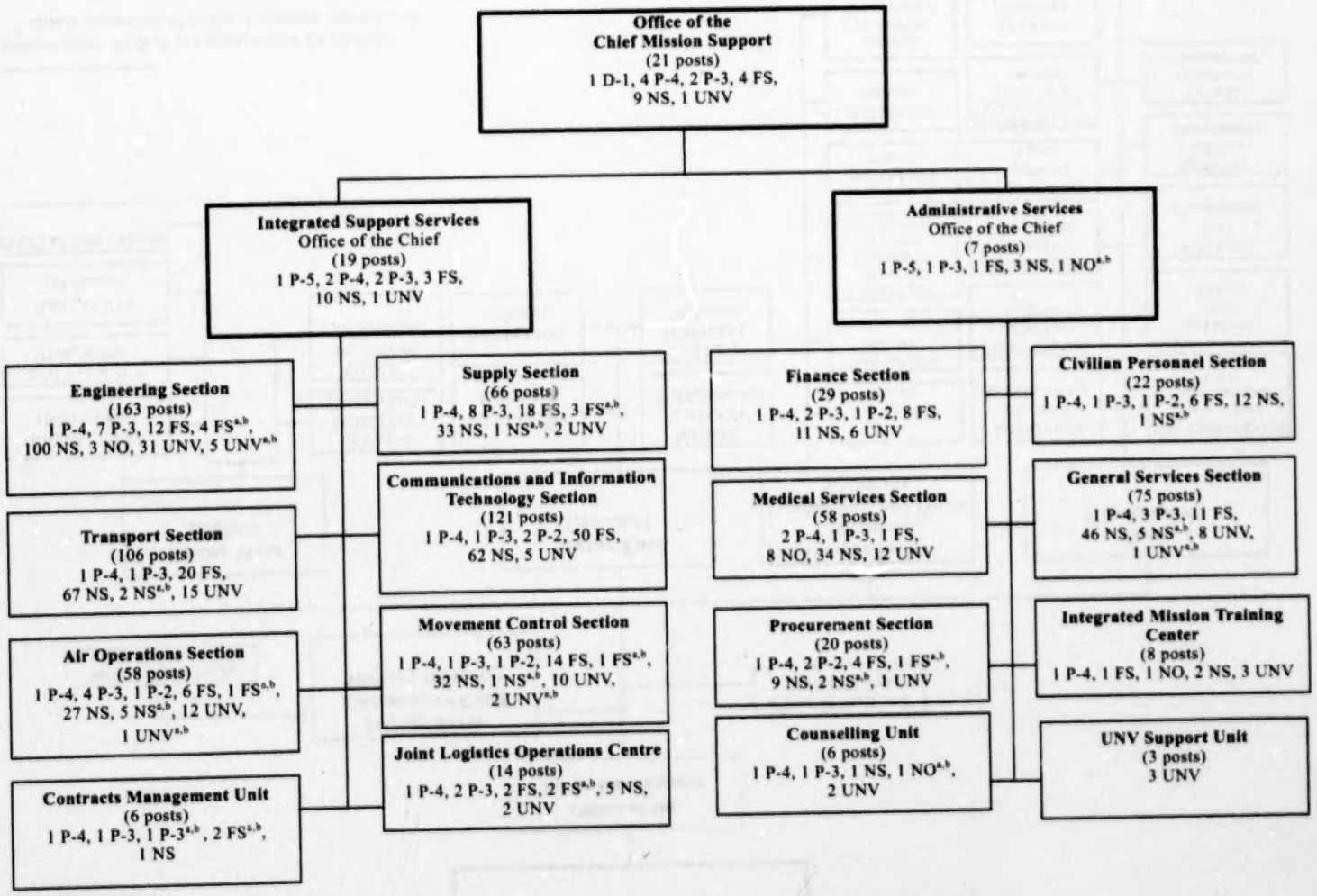
Abbreviations: USG, Under-Secretary-General; ASG, Assistant Secretary-General; FS, Field Service; NO, National Officer; NS, national General Service staff; UNV, United Nations Volunteers.

[a] New post/position.

[b] Funded through general temporary assistance.

[c] Reclassified.

B. Administrative offices


Office of the Chief Mission Support
(21 posts)
1 D-1, 4 P-4, 2 P-3, 4 FS, 9 NS, 1 UNV
Integrated Support Services
Office of the Chief
(19 posts)
1 P-5, 2 P-4, 2 P-3, 3 FS, 10 NS, 1 UNV
Administrative Services
Office of the Chief
(7 posts)
1 P-5, 1 P-3, 1 FS, 3 NS, 1 NO[a,b]
Engineering Section
(163 posts)
1 P-4, 7 P-3, 12 FS, 4 FS[a,b], 100 NS, 3 NO, 31 UNV, 5 UNV[a,b]
Supply Section
(66 posts)
1 P-4, 8 P-3, 18 FS, 3 FS[a,b], 33 NS, 1 NS[a,b], 2 UNV
Transport Section
(106 posts)
1 P-4, 1 P-3, 20 FS, 67 NS, 2 NS[a,b], 15 UNV
Communications and Information Technology Section
(121 posts)
1 P-4, 1 P-3, 2 P-2, 50 FS, 62 NS, 5 UNV
Air Operations Section
(58 posts)
1 P-4, 4 P-3, 1 P-2, 6 FS, 1 FS[a,b], 27 NS, 5 NS[a,b], 12 UNV, 1 UNV[a,b]
Movement Control Section
(63 posts)
1 P-4, 1 P-3, 1 P-2, 14 FS, 1 FS[a,b], 32 NS, 1 NS[a,b], 10 UNV, 2 UNV[a,b]
Contracts Management Unit
(6 posts)
1 P-4, 1 P-3, 1 P-3[a,b], 2 FS[a,b], 1 NS
Joint Logistics Operations Centre
(14 posts)
1 P-4, 2 P-3, 2 FS, 2 FS[a,b], 5 NS, 2 UNV
Finance Section
(29 posts)
1 P-4, 2 P-3, 1 P-2, 8 FS, 11 NS, 6 UNV
Civilian Personnel Section
(22 posts)
1 P-4, 1 P-3, 1 P-2, 6 FS, 12 NS, 1 NS[a,b]
Medical Services Section
(58 posts)
2 P-4, 1 P-3, 1 FS, 8 NO, 34 NS, 12 UNV
General Services Section
(75 posts)
1 P-4, 3 P-3, 11 FS, 46 NS, 5 NS[a,b], 8 UNV, 1 UNV[a,b]
Procurement Section
(20 posts)
1 P-4, 2 P-2, 4 FS, 1 FS[a,b], 9 NS, 2 NS[a,b], 1 UNV
Integrated Mission Training Center
(8 posts)
1 P-4, 1 FS, 1 NO, 2 NS, 3 UNV
Counselling Unit
(6 posts)
1 P-4, 1 P-3, 1 NS, 1 NO[a,b], 2 UNV
UNV Support Unit
(3 posts)
3 UNV

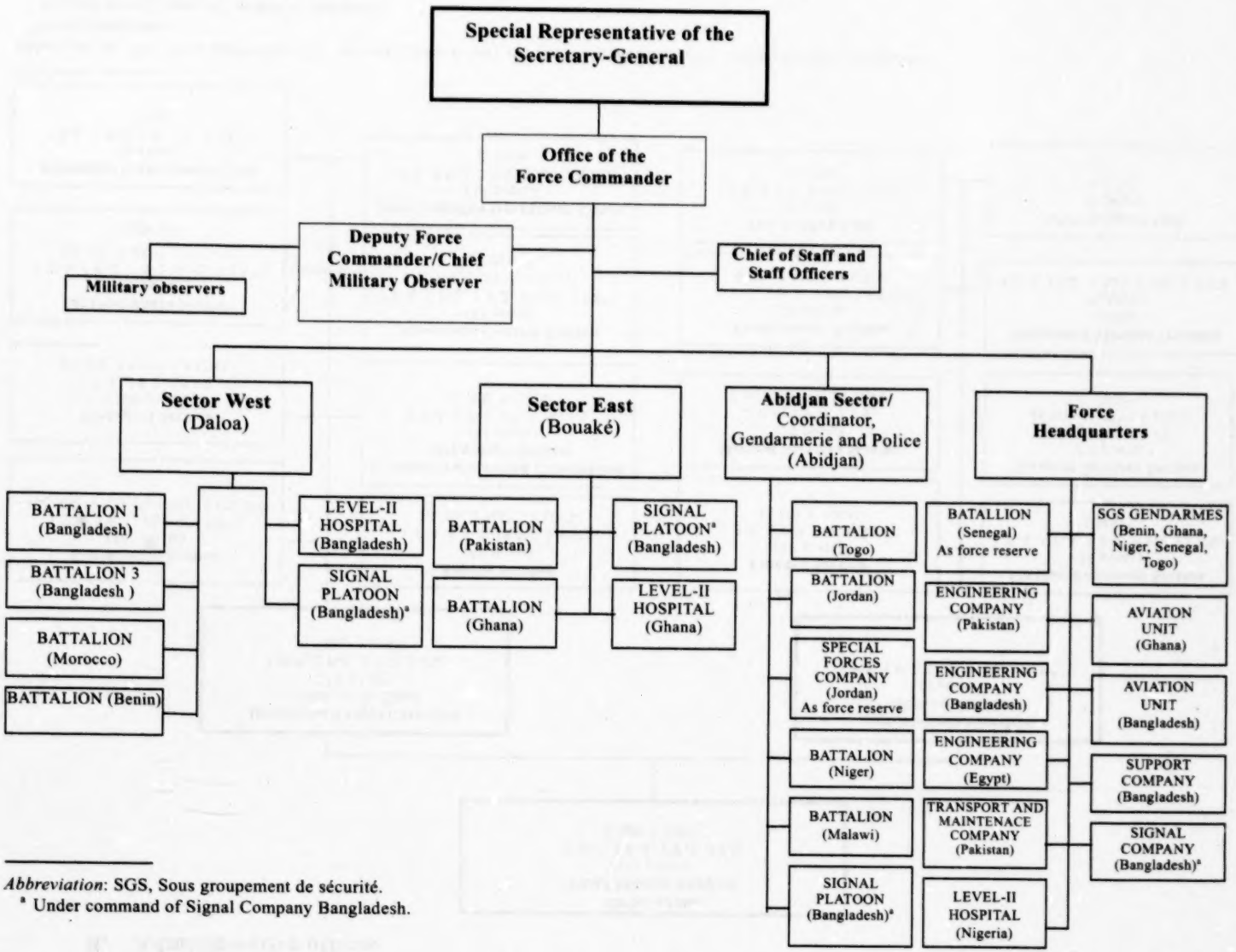
Abbreviations: NO, National Officer; NS, national General Service; FS, Field Service; UNV, United Nations Volunteers.

[a] New post/position.

[b] Funded through general temporary assistance.

[c] Reclassified.

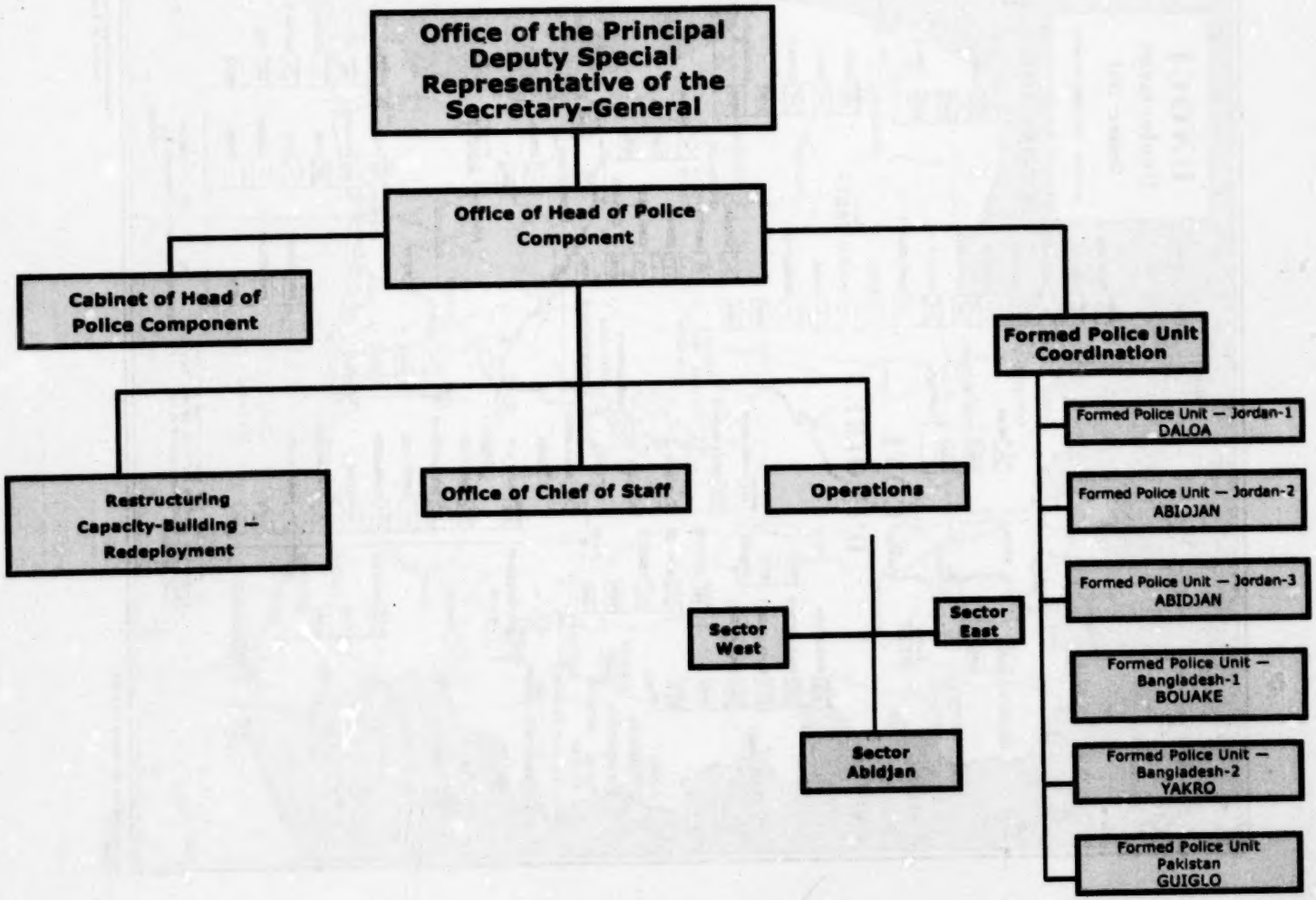
C. Military component

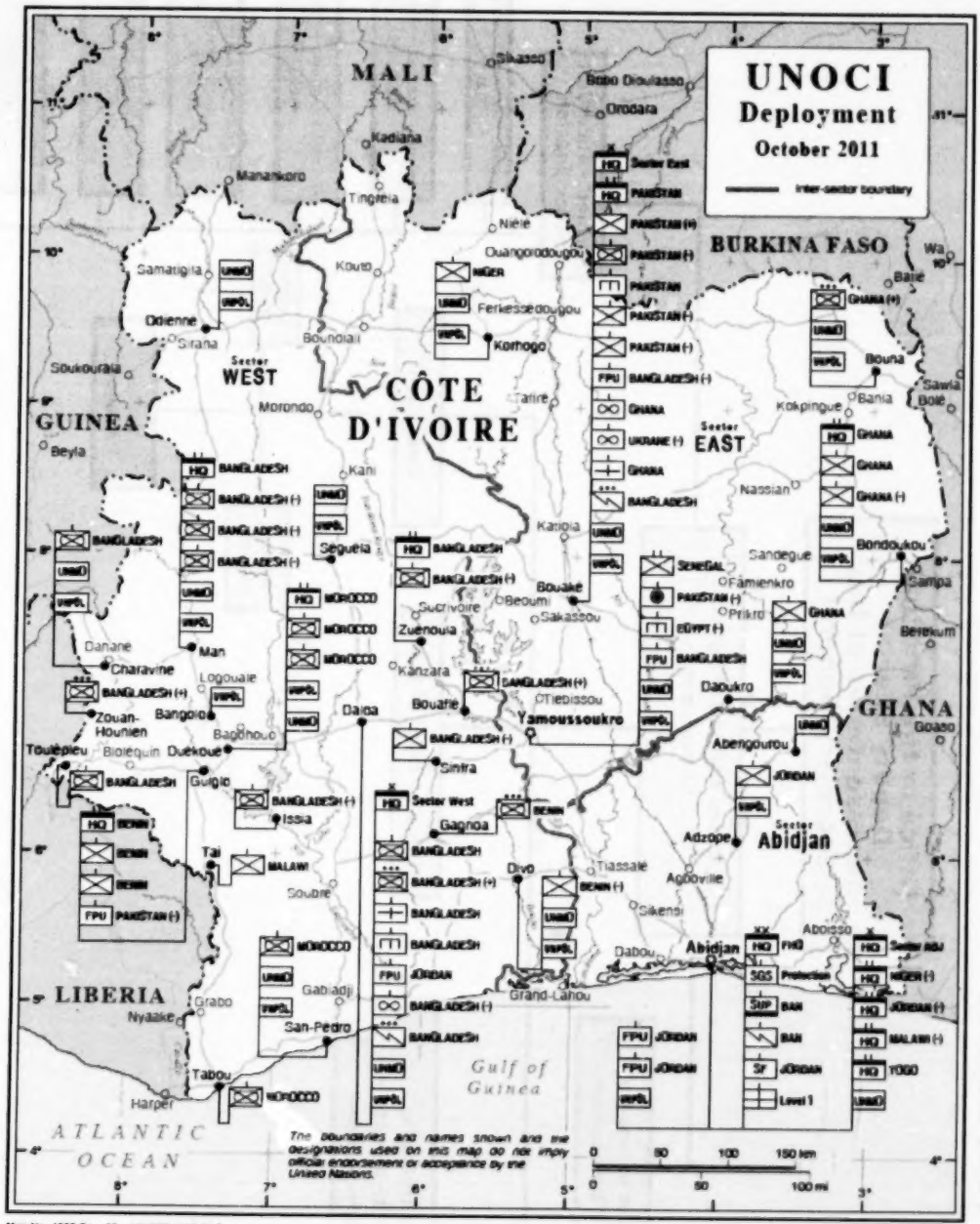


Abbreviation: SGS, Sous groupement de sécurité.

[a] Under command of Signal Company Bangladesh.

D. Police component


Office of the Principal Deputy Special Representative of the Secretary-General
Office of Head of Police Component
Cabinet of Head of Police Component
Restructuring Capacity-Building – Redeployment
Office of Chief of Staff
Operations
Sector West
Sector East
Sector Abidjan
Formed Police Unit Coordination
Formed Police Unit – Jordan-1 DALOA
Formed Police Unit – Jordan-2 ABIDJAN
Formed Police Unit – Jordan-3 ABIDJAN
Formed Police Unit – Bangladesh-1 BOUAKE
Formed Police Unit – Bangladesh-2 YAKRO
Formed Police Unit Pakistan GUIGLO


UNOCI
Deployment
October 2011
Inter-sector boundary
MALI
BURKINA FASO
GUINEA
CÔTE D'IVOIRE
LIBERIA
GHANA
Sector WEST
Sector EAST
Sector Abidjan
Sikasso
Bobo Dioulasso
Orodara
Kadiana
Manankoro
Tingréla
Niele
Ouangolodougou
Samatiguila
Kouto
Odienné
Séguéla
Boundiali
Ferkessédougou
Korhogo
Touba
Man
Danané
Zouan-Hounien
Bangolo
Toulépleu
Bloléquin
Duékoué
Guiglo
Issia
Daloa
Gagnoa
Divo
Tiassalé
Agboville
Sikensi
Dabou
Grand-Lahou
Sassandra
Soubré
Tai
Gabiadji
Grabo
Nyaake
San-Pedro
Tabou
Harper
Zuenoula
Kanzara
Bouaflé
Sinfra
Yamoussoukro
Tiebissou
Bouaké
Béoumi
Sakassou
Katiola
Korhogo
Ferkessédougou
Nassian
Sandégué
Famienkro
Prikro
Daoukro
Abengourou
Adzopé
Abidjan
Aboisso
Bondoukou
Bouna
Bondoukou
Bouna
Bondoukou
Sampa
Berekum
Goaso
Wa
Baïe
Sawla
Boïé
Kokpingue
Bania
Gulf of Guinea
ATLANTIC OCEAN
The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations.
0 50 100 150 km
0 50 100 mi
Map No. 4220 Rev. 86 UNITED NATIONS
October 2011
Department of Field Support
Cartographic Section